



# dwayne t. james, p.e., ed.d.

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bridging practical & specialized pathways to those seeking to positively impact their social infrastructure

**Dwayne T. James, P.E., Ed.D.** is a civic leader and engineering professional with over 20 years of experience in community engagement, strategic planning, and leadership development. He has worked extensively with neighborhood associations, municipal governments, educational institutions, nonprofits, and residents to foster equitable access and sustainable community improvement.

Dwayne provides training, workshops, and consultations that empower individuals and organizations to strengthen social infrastructure through strategic collaboration and cultural competency. His diverse background includes service as an elected official, nonprofit board member, engineering consultant, and business development manager. His mission is to lead with integrity, compassion, and vision by empowering others to reach their full potential and creating opportunities for collective growth. He is committed to fostering authentic relationships and championing community-driven solutions that inspire hope and lasting impact.

He holds Professional Engineer licenses in Missouri and Michigan, a B.S. in Civil Engineering from the University of Kansas, a M.S. in Civil Engineering from Missouri Science and Technology, and Doctor in Education from the University of Missouri-St. Louis.

## Areas of Expertise

- **strategic planning**

Dwayne believes that great plans start with great people. His strategic planning approach taps into the resources, talents, and lived experiences of those ready to lead change. By using asset-building strategies and a strength-based framework, he ensures every voice is valued and every contribution matters.

- **community empowerment**

True community transformation doesn't happen by chance—it happens by design. Dwayne champions inclusive practices that break down barriers and invite every resident to the table. His work empowers individuals and groups to turn ideas into action, creating measurable impact and lasting success.

- **adult/youth leadership development**

Strong communities are built by equipped individuals. Through engaging hands-on training, Dwayne equips adults and youth with the tools to lead confidently, connect resources to goals, and transform vision into reality. His mission: to cultivate leadership that drives progress and strengthens community from the inside out.

## experience highlights

- Facilitator of youth empowerment program summit for 100+ teens
- Race Director for award winning annual run averaging 1,400 participants
- Facilitator and curriculum developer of leadership fellowship to increase the voices of residents
- Founder of two non-profits

## areas of expertise

- Community Engagement
- Resident Leadership
- Youth Development
- Equity, Diversity, & Inclusion
- Strategic Planning
- Non-Profit Capacity Building

## professional trainings

- Certified CliftonStrengths Coach
- Certified Strategic Doing Leader
- Navigating Difference
- MTI Supervisory Certificate

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<https://dwaynetjames.co>

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*"My passion is to empower others - developing leadership, uplifting community, and transforming potential into lasting change so that youth, families, and neighbors alike can thrive together."*

- Dwayne T. James